1. Name of company:	2. What was the company's total turnover in 2018? (in €)	3. What was the company's total purchasing value in 2018? (in ¢)	owned by the company:	5. Please list the company's production countries and each country's % of total purchasing value in 2018:	6 a. How many suppliers* does the company have in total?	6 b. How many supplying factories* does the company have in total?	7 a. Has the company published (on its website, easy and freely accessible) the full name of all authorized production units* and processing facilities**?	7 b. If YES, please verify with a link to website:	8. Has the company published the factory site addresses?	9. Has the company published the parent company* of the business at the site?	10. Has the company published the type of products/components made at each factory site?	11. Has the company published worker numbers at each factory site?	12. Is the information regarding supplying factories published in a spreadsheet or similar format?	13. How frequently is the public supplier information updated?
H&M group registered as H&M Hennes & Mauritz GBC	20 400 000 000 EUR		H&M. H&M Home, COS, Monki, Weekday, Arket, Afound, &stories	Below are our production markets ranked in order based on purchasing VOLUME (not value), with the highest volume on top, and lowest at the bottom: China and the best of the production of the p	937	2383	YES	bm.com/supplierlist	YES	YES	YES	YES	NO	Monthly
Nelly NLY AB	121 000 000 EUR	22 621 000 EUR	NLYbyNelly, NLYTrend, NLY Shoes, NLY One, NLY Eve, NLY Sports, NLY accessories, NLY Lingerie, NLY Beach	China 47%, UK 25%, Turkey 18%, India 7%, Bangladesh 2%, Pakistan 1%,	36	72	NO		NO	NO	NO	NO	NO	We are not publishing any data
Ahléns AB	475 400 000 EUR	47 200 000 EUR	Carin Wester, Wera, Ahlens, A. Bersà, Oliv, Aroma, PHC, Skir	Top fee: China 60%, India 12%, Bangladenth 8%, Sweden 8%, Turkey 5%	280	435	YES	Lipu Javan ahlam sa MTLES SHI OP Passed ROS SAMPans SHI OP Passed ROS SAMPans SHI OP PASSED ROS SHI OP	YES	YES	YES	YES	NO	Two times per year.
Lindex	590 000 000 EUR	204 000 000 EUR	Lindex brand only	Bangladesh 46% China 23% Turkey 7% Italy 5% Myanmar 7% India 4% Vietnam 3%	127	7 207	YES	https://about.lindex.com/se/till verkningsfabriker/	YES	YES	YES	YES	NO	Once a year
Gekås Ullared AB	387 770 000 EUR	295 000 000 EUR		Bangladesh - 95% China - 5%	4		NO		NO	NO	NO	NO	NO	N/A
Ellos Group	240 000 000 EUR	96 000 000 EUR	Ellos, Jotex, Stayhard, Homeroom	China (49%), Bangladesh (22%), India (14%), Pakistan (5%), Turkey (2.5%), EU (3.5%), Other (4%)	385	385	NO		NO	NO	NO	NO	NO	Not updated publicly
KappAhl Sverige AB	444 479 500 EUR		KappAhl, Newbie	China 40 %, Bangladesh 41%, Turkey 6%, India 5 %, Myanmar 43 %, Sri Lanka 42 %, Romania <1 %, otheris <1%	187		YES	https://www.kappahil.com/glob allasetts.comportable.submit.div videouments.augusier.dectory. lase 190509.pdf	YES	NO	NO	NO	NO	Twice a year
Gudrun Sjödén Design AB	75 000 000 EUR	14 300 000 EUR	Gudrun Sjödén	India 32%, Bulgaria 21%, China 21%, Greece 13%, Portugal 6%, Italy 3%, Marocco 3%, Sweden 1%	50	81	NO		NO	NO	NO	NO	NO	It is not public
RNB Retail and Brands stated that they did not wish to respond to the questionnaire due to the ongoing separation process of the brands within the group.														

company responses 2

1. Name of company:	14 a. If the company has NOT published the information specified in question no. 7-13, is the company planning to do so in the future?	14 b. If YES, please specify what information and when this will happen:	data on: - The average monthly wage (excluding overtime) in its supply chain, per production country - The lowest wage (excluding overtime) - The lowest wage (excluding overtime) - the production country - The company neither disclose the average wage nor the lowest wage in its supply chain,	to website:	15 c. If the company has NOT published any wage data, is the company planning to do so in the future?	wage data and when	bound goals?	verify with a link to website:	17 a. How many of the company's suppliers have a collective bargaining agreement (CBA) in place?	17 b. What is the average wage level at suppliers with a CBA, compared to other suppliers in the same country?	17 c. Are the CBAs negotiated with an independent union (IndustriAll affiliate)?	18 a. Has the company taken any other measures regarding supply chain transparency?	18 b. If YES, please specify:
H&M group registered as H&M Hennes & Mauritz GBC	YES	We have a spreadsheet available on request and are looking for a solition to make it available on the site in an automated way.	The average monthly wage (excluding overtime) in its supply chain, per production country	We show average wages excluding overtime: https://hmgroup.com/cont enthmgroup/groupstelsv/austainability/sustainabile/sashion/wages/key/impacts-and-learnings2.html			YES-	We have integrated fair living wages in our supply châin business plans and are at the moment reviewing a specific strategic collaboration to address the needs. https://moup.com/cont.https://moup.cont.https://moup.cont.html.html.html.html.html.html.html.htm	64 (not including the EU production markets). The number of trade unions in our suppliers' factories outside of EU is 106, with in total 240 000 unionised supplier factory employees.	we do not have validated data on the average difference. Also, please note that not every CBA includes wages in its	All CBA's are negotiated by a union that is acknowledged under local legislation. Through our Global Framework. Agreement we have established Nationals with monitoring Committee in producing the properties of the conflicts between parties in the workplace are solved regardless of if there is a CBA or not. We also collaborate also collaborate industrial in ACT to support development of industry wide CBA's.	YES	We publish the manufacturer for each HAM gament and HAM Home product in our online store (fm.com). We publish manufacturers per product in Arkefs full assortment where we also share stories and pictures from factories and fabric mills. We members of sustainable Apparel Celler and Celle
Nelly NLY AB	YES	We plan to increase transparancy regarding factory units in tier 1, it is included in our sustainability strategy for 2020.	The company neither disclose the average wage nor the lowest wage in its supply chain.		NO		NO				As a member in Amfori BSCI's we follow their requirement regarding The rights of Freedom of Association and Collective Bargaining which is included in our CoC.	NO	
Ahlens AB			The company neither disclose the average wage nor the lowest wage in its supply chain.		NO		NO				N/A	YES	We continuously work to increase supply what chain transparency. Though not always communicated, we keep close dialogue with our suppliers regarding sustainability related matters, prosabilities and challenges they may lead the sustainability department of the sus
Lindex			The company neither disclose the average wage nor the lowest wage in its supply chain.		YES	Lowest and highest wage per market will be published within one year.	NO		2	There is no difference in salary in these two factories compared to the other factories	NO	YES	We are comitted to Transparency pledge and are in continous dialogue with them And even if the data is not public, we have undertaken internal mappings of parts of our supply chains such as all tiers in organic Cotton supply chain globally.
Gekås Ullared AB	NO		The company neither disclose the average wage nor the lowest wage in its supply chain.		NO		NO					NO	
Ellos Group	YES	Our ambition is to publish a garment supplier list end of this year or beginning of 2020	The company neither disclose the average wage nor the lowest wage in its supply chain.		NO		NO			N/A	N/A	YES	We have started a pilot project with TrusTrace. We are working on increased transparency in our supply chain together with our main agent
KappAhl Sverige AB		We are currently developing new processes and very of weeking with transability, data collection and transparency and veil publish more information based on the developing timeline, during our next fiscal year (19/20).	Only for Bangladesh	Inportant rotel: We mobilish the average wage for Bangladesh in out annual report. In this way annual report in this way annual report in this way annual report in the properties of the properties (217 2018 // Appa hl. 2018del 1.pdf	YES	We will publish more del regarding berenge and regarding berenge and lowest wages in our production countries. This is also in line with This is also in line with our new way of working with tracebality, data collection and transparency which is being developed.	NO		4	In two cases, wages are higher than average. For others there is no difference.	in one case, yes.	YES	As stated was edverloging an own way As stated was edverloging as now way and the state of the state of the state of the state of collection and transparency. But we've consistently week with supply chain issues, confinuous improvements and transparency. We worked consistently with supply chain improvement. In our annual sustainability report we report on results and developments from our ongoing efforts in our supply chain. As a member of The Sustainable Apparel Coalition was emplementing the Higg Index in our supply chain at the moment. https://www.kappid.com/globalsesets/or poratelinvestors/annualinterin- reports/2017/2014/apparel_2019_cell.p. just just propriets/2017/2014/apparel_2019_cell.p. just just https://www.kappid.com/globalsesets/or poratelinvestors/annualinterin- reports/2017/2014/apparel_2019_cell.p. just just https://www.kappid.com/globalsesets/or poratelinvestors/annualinterin- resultains
Gudrun Sjödén Design AB	NO		The company neither disclose the average wage nor the lowest wage in its supply chain.		NO		NO				Not sure	NO	
RNB Retail and Brands stated that they did not wish to respond to the questionnaire due to the ongoing separation process of the brands within the group.							*It is worth noting that H&M's strategy does not include time-bound goals in terms of a certain wage increase or wage level in the supply chain.						

1. Name of company:	19. Please add any relevant comments:
H&M group registered as H&M Hennes & Mauritz GBC	
Nelly NLY AB	
Āhléns AB	
Lindex	
Gekås Ullared AB	
Ellos Group	
KappANI Sverige AB	Our current supplier list covers fier 1, which can severe fier 1, which can seembly factories as well as vertical units including processing. Please note this for questions 7, 8 and 9. Our ambition is to develop the supplier list in line with the Transparency Pledge, as we develop a new way of working with transparency please of working with transparency please of working with transparency please of working with transability and neswers 2-5 are based on our last fiscal year of 17/18, so per August 31st of 2018, as published in our Annual Report.
Gudrun Sjödén Design AB	Comments to 6B: Included sewing, knitting, linking, colouring for textile products and production units for hard goods home.
RNB Retail and Brands stated that they did not wish to respond to the questionnaire due to the ongoing separation process of the brands within the group.	

Full company responses
As of September 2019